

FARKINDAYIZ

Sustainable Steps, Inclusive Thoughts Newsletter



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Dear Readers,

The United Nations' 17 Sustainable Development Goals serve as a global roadmap to building a sustainable future for all. As a company, we are committed to fulfilling both our environmental and social responsibilities in line with these goals, and we continue to strengthen our sustainability efforts each day. Through this newsletter, we aim to share with you the steps we are taking to achieve our goals in the field of sustainability.

Our newsletter is designed to communicate our sustainability initiatives, the progress we are making towards our targets, and how we implement these efforts within our organization. In each issue, we will share updates on our progress toward the Sustainable Development Goals, our social responsibility projects, and how we are putting diversity, equity, and inclusion into practice—along with examples of our best practices in these areas.

Together, by taking responsibility for a fairer and more sustainable world, we are taking solid steps today for a better tomorrow. We hope this newsletter will serve as a guide for you to join us on this journey.

Together with you, we are building a stronger, more inclusive, and sustainable future.

**A WARMING
WORLD**

***MEANS
A COOLING
FUTURE***





IF THE WORLD **IS DEPLETED**
OUR FUTURE IS DEPLETED

**IT'S NOT
THE
CLIMATE
THAT
NEEDS TO
CHANGE,
IT'S US**





CONSUMING *IS EASY*

***TRANSFORMING IS
A RESPONSIBILITY***

***GO
ZERO
WASTE***



Quick Facts to Raise Awareness

- ✿ More than 95% of global warming over the past 150 years has been caused by human activities.
- ✿ The Earth is 1.2 degrees Celsius warmer than in the pre-industrial era.
This small number creates massive climate impacts.
- ✿ The last 8 years have gone down in history as the 8 hottest years ever recorded.
- ✿ As glaciers melt, sea levels rise, putting coastal cities at risk.
- ✿ The climate crisis threatens not only nature, but also food and water security.
- ✿ Recycling one aluminum can saves 95% of the energy required to produce it.
- ✿ Glass can be recycled infinitely without any loss in quality.
- ✿ Recycling 1 ton of paper saves approximately 17 trees.
- ✿ More than 40% of household waste is recyclable.
- ✿ Consuming less is one of the most effective environmental actions.



EYE-OPENING COMPARISONS



A plastic bag: 15 minutes of use – 400 years in nature

A recycling bin: Small space – big impact

A change in habit: Individual, yet global consequences

A one-degree increase: Millions of lives affected

One piece of waste: Trash or resource — the choice is ours

1°C global rise: Not just seasons change, life does

One T-shirt production: 2.5 years of drinking water for one person

Single-use products: Instant comfort / Permanent damage

Sorting waste: Seconds / Protecting nature: Years

Incorrectly disposed waste: A lost resource

A warming world: More frequent disasters / More fragile lives

Today's consumption: Tomorrow's crisis

Fossil fuels: Short-term energy / Long-term disaster

Fast consumption: Fast depletion

The dream of unlimited consumption: A limited planet

Comfort today: Risk tomorrow

Less consumption: More living space

An underwater photograph showing a large pile of discarded plastic bottles and other debris on the ocean floor. The water is clear blue, and sunlight filters down from the surface. The text is overlaid on the upper half of the image.

LET THIS NOT BE
OUR LEGACY

LET'S PROTECT OUR PLANET

Waste or Resource?

The True Power of Recycling

Most of what we call “trash” is actually resources misplaced. Recycling an aluminum can saves up to 95% of the energy required to produce a new one; and the same can can be reused in just a few weeks.

Glass, paper, metal...

When properly sorted, waste becomes the raw material of a circular economy.

The real problem isn't the lack of recycling — it's the lack of recycling awareness.



SUS TAIN ABILITY

Fair Production

Balanced Consumption

Sustainability: More Than the Environment

For too long, humanity has treated the Earth like a warehouse of resources. What could be taken has been taken; what could be consumed has been consumed. Yet the planet is not a storage room—it's our shared living space. The climate crisis, global warming, and environmental destruction we face today are not the result of nature, but of our choices.

Sustainability is no longer just a "well-intentioned approach."
It is a survival strategy.

Sustainability is not just about protecting nature.

It is about fair production, balanced consumption, and safeguarding the rights of future generations.

A sustainable world is not only green—it is also a just world.

Every decision we make today—from what we eat and wear, to how we travel and dispose of waste—shapes the future of our planet.

Strong Surge in Exports from the Aegean Free Zone



The year 2025 became a record-breaking year for exports at the Aegean Free Zone (AFZ). With its strong performance, the zone made a significant contribution not only to the economy of İzmir and the Aegean Region, but also to Turkey's overall exports. The AFZ attracted considerable attention by reinforcing its strategic position in exports.

Increasing its total trade volume by 6.26 percent to over USD 6.3 billion, the AFZ raised its exports by 11.9 percent to USD 3.26 billion. This growth rate was more than double the national average. Companies operating in the zone alone accounted for 1.37 percent of Turkey's total exports.

The trade volume of USD 579.8 million reached in December 2025 was recorded as the highest monthly figure in the history of the AFZ. **Over the course of the year, the zone single-handedly generated approximately 24 percent of İzmir's exports and 24.6 percent of the exports of the Aegean Region excluding İzmir.**

The 2025 figures positioned the Aegean Free Zone as one of the leading export centers in the Aegean Region—following İzmir, Manisa, and Denizli—and clearly demonstrated the zone's critical role in Turkey's export performance.

**At ESBAŞ, We Are Taking
Concrete and Measurable
Steps Toward Environmental
Sustainability**





At ESBAŞ, we continued our efforts to reduce environmental impacts with determination in 2025. As a result of our recycling collection and sorting activities, a total of 473 tons of cardboard and paper waste was recovered. Considering that approximately 20 trees are cut down to produce one ton of paper, these efforts contributed to the preservation of 9,460 trees.

Taking into account the average annual CO₂ absorption capacity of 22.5 kg per tree, this translates to roughly 212,850 kg of CO₂ absorbed by nature. During the same period, 150 tons of plastic waste were directed to recycling, preventing the release of approximately 6,150 kg of greenhouse gases.



A holistic transformation was implemented in our landscaped areas to protect water resources. Through xeriscaping applications, irrigation automation systems, and the reuse of treated water from our EGÜT Treatment Plant in landscape areas, total water consumption in landscaped areas was reduced by approximately 34%. Consequently, daily water use per square meter decreased from 0.66 L/m² to 0.43 L/m².

Approximately 2,000 m² of our existing landscaped areas were converted to xeriscape, and all green areas in the newly constructed Phase 2 were planned as xeriscaped landscapes. With the applications carried out in 2025, the share of xeriscaped areas is targeted to increase from 3% to 6%.

Work in Phase 2 is ongoing, and in 2026, steps to transform the remaining landscaped areas will continue with the same determination.



Significant improvements were also achieved in energy and water efficiency. Thanks to the pre-wash water recovery system implemented in the EGÜT dishwashing facility, water consumption was reduced by approximately 20%.

In addition, with the commissioning of solar power plants, a total of 17,058 MWh/year of green energy was generated in 2025. This production allowed ESBAŞ to achieve its carbon neutrality target for 2030 ahead of schedule, preventing the release of approximately 7,488 tons of CO₂ equivalent emissions into the atmosphere.



TED (Turkish Education Association) İzmir Branch

On July 8, Işıl Olut, Director of the TED İzmir Branch, and Mehmet Deniz Akdoğan, Chair of the Ecosystem and Social Network Committee, visited ESBAŞ.

During the visit, potential areas of collaboration between ESBAŞ and TED were discussed, and ideas were exchanged regarding projects that could generate social benefits.



EÇEV (Aegean Contemporary Education Foundation)

On Thursday, July 10, Berrin Ertürk, founding member of EÇEV and former Chair of the Board, Seda Akman, member of Alsancak Rotary, and Leyla Şensöz, Chair of the EÇEV Board, visited ESBAŞ.

During the visit, potential projects and future areas of collaboration were discussed and evaluated.



ÇYDD (Association for Supporting Contemporary Life) Visits Space Camp Türkiye

As part of its summer activities, the Gaziemir Branch of ÇYDD organized a visit to Space Camp Türkiye on Wednesday, July 30, attended by 35 students. The students enjoyed a day full of hands-on, science- and space-themed activities, combining both learning and fun.

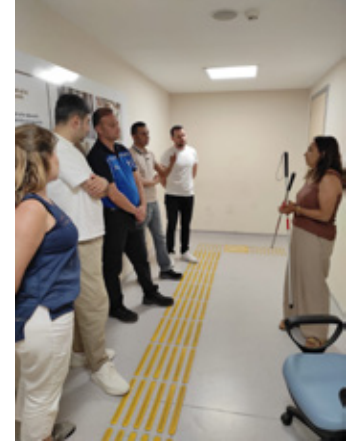
At ESBAŞ, we believe that such activities enhance children's scientific awareness, and we continue to support these initiatives to contribute to equal opportunities in education.



AWARENESS CENTER

STRONGER TOGETHER

As part of our visit on Thursday, July 10, to the Disability Awareness Center established by İzmir Metropolitan Municipality, our employees participated in the training and awareness program conducted by the center's expert guides. Throughout the program, our employees had the opportunity to experience the daily challenges faced by individuals with disabilities through specially designed spatial arrangements, games, and activities tailored for different disability groups.



Sanayide Yeşil Dönüşüm ve Su Verimliliği Webinarı



Bölgemizde kurduğumuz Sürdürülebilirlik Komitesi organizasyonunda, sanayide çevre dostu dönüşümü desteklemek amacıyla düzenlediğimiz bir sonraki etkinliğimizi, ESBAŞ İş Güvenliği ve Çevre Müdürü **Nehir Üçer**'in moderatörlüğünde, webinar formatında gerçekleştiriyoruz.

Webinar Tarihi:
31 Temmuz 2025

Webinar Saati:
14:00 – 15:30

KONUŞMACILARIMIZ:

Prof. Dr. Nuri Azbar

Ege Üniversitesi, Biyomühendislik Bölümü Öğretim Üyesi
Yeşil dönüşüm projeleri, TÜBİTAK 1831 projesi ve güncel Sınırdaki Karbon Mekanizması hakkında bilgiler



Yasemin Buran Gül

Sürdürülebilirlik Danışmanı / Su ve Karbon Ayak İzi Doğrultayıcısı
Gens Mühendislik ve Uygunluk Değerlendirme Ltd. Şti.
Su Verimliliği Yönetmeliği, uygulamalar ve su ayak izi hesaplama yöntemleri



AFZ Sustainability Committee

Webinar on Green Transformation in Industry and Water Efficiency

As part of our efforts to support the sustainability initiatives of companies operating in our Zone, the AFZ Sustainability Committee organized the “Green Transformation in Industry and Water Efficiency Webinar” on July 31. The webinar featured Prof. Dr. Nuri Azbar from Ege University’s Department of Bioengineering and Yasemin Buran Gül, Sustainability Consultant at Gens Engineering and Compliance Assessment Ltd., as speakers.

Topics covered during the webinar included:

Water Regulations and Water Efficiency

Water Footprint Calculation

The Global Water Crisis

Water Reuse and Recovery

EU Green Deal

Carbon Border Adjustment Mechanism (CBAM)

Carbon Border Taxation

CAPITAL MAGAZINE *Philanthropic* COMPANIES SURVEY



Türkiye'nin Gönlü Zengin 50 İş İnsanı				
Gönlü zenginler ne kadar bağış yaptı?				
2025	2024	YKB/YKÜ/ Onursal Başkan/Aile	Grup/Şirket/Vakıf	Bağış tutarı (2024, bin TL)
1	1	Koç Ailesi	Koç Holding	5.581.630
2	5	Vahap Küçük	LC Waikiki	3.727.348
3	4	Fuat Tosyali	Tosyali Holding	2.005.000
4	3	Tuncay Özilhan	Anadolu Grubu	1.877.032
5	8	Can Has-Nuri Has	Kadir Has Vakfı	1.692.750
6	9	Ferit F. Şahenk	Doğuş Grubu	1.602.333
7	12	İbrahim Erdemoglu	Erdemoglu Holding	960.000
8	13	Fatih Öztürk	Bilfen Şirketler Topluluğu	925.000
9	14	Altınbaş Ailesi	Altınbaş Holding	885.000
10	21	Yazar Ailesi	Yazar Topluluğu	633.360
11	10	Erman Ilıcak	Rönesans Holding	620.306
12	11	Hülya Gedik	Gedik Holding	620.000
13	18	Hakan Safi	Safi Holding	550.000
14	15	Erden Timur	Nef	452.192
15	23	Mehmet Ziyilen	FLO Mağazacılık	357.000
16	19	İbrahim Çeçen ve Ailesi	İC Holding ve İbrahim Çeçen Vakfı	356.891
17	6	Abdolkadir Konukoğlu	Sanku Grubu/Sani Konukoğlu Vakfı	345.783
18	38	Nefi Gürel	NG Grubu	315.000
19	20	Doğan Ailesi	Doğan Grubu	305.000
20	27	Sadettin Saran	Saran Holding	302.000
21	17	Nihat Özdemir	Limak Grubu	300.000
22	*	Ahmet Musul	Ekol Lojistik	300.000
23	*	Müseyin Nuri Çama	Sunar Group	295.000
24	28	Raif Ali Dinçök	Akkök Holding	270.340
25	25	Fehmi Yıldız	Yıldızlar Yatırım Holding	171.000
26	22	Zorlu Ailesi	Zorlu Grubu ve Mehmet Zorlu Vakfı	170.571
27	16	Ahmet Kocabıyık	Borusan Kocabıyık Kültür Eğitim Vakfı	149.001
28	29	Zeynep Bodur Okyay	Kale Grubu	130.159
29	*	Musa Özgüçlü	Öbe Makarna	114.387
30	30	Çilek Ailesi	Çilek Holding	100.850
31	34	Hanefi Öksüz	Kipaş Holding	95.000
32	33	Avni Çelik	Sinpaş Holding	73.682
33	31	Nihat Kırmızı	Doğa Sigorta	72.000
34	40	Tevfik Yamantürk ve Müslük Hamdi Yamantürk	Gürış Grup ve Yamantürk Vakfı	58.757
35	36	Yunus Büyükkırsıoğlu	Fark Holding	46.000
36	50	Naci Faydaslıoğlu	Haşcelik	35.000
37	39	Senel Şankaya	Yeşim Grup	33.969
38	*	Adem Atmaca	Atmaca Group/Sunny	28.000
39	42	Sami Özdoğan	Saray Holding	23.717
40	35	Hamdi Akın	Akfen Holding	23.613
41	*	Yasemin Acık	Seza Cim., Seza İnş., Yasemin Acık Vakfı	19.945
42	47	Şahin Balıoğlu	BLC Group	12.486
43	46	Faruk Güler	ESBAŞ	10.000
44	48	Abaloğlu Ailesi	Abaloğlu Grubu	8.977
45	*	Tunahan Sarıtaşlı	Ünisa Yatırım	7.850
46	41	Batu Aksoy	Aksoy Grubu	7.272
47	*	Yılmaz Yılmaz	Koton	6.337
48	43	Davut Doğan	Doğanlar Holding ve ADVAK	4.366
49	*	Hayrettin Çaycı	Sarkuysan	2.673
50	*	Can Kukulü	Kontek Enerji	1.500

* Geçen yıl listede değildi. Not: Sıra numaraları veritabanı alanındaki isimler arasında yapılmıştır.

*Geçen yıl listede değildi. Not: Sıralama, verinin alayıştıkları numaralar arasında yapılmıştır.

Capital Magazine conducts an annual survey of Turkey's top 50 philanthropic companies. Since 2016, ESBAŞ has participated in this survey every year and has been recognized among Turkey's top 50 companies.

Based on the data we submitted this year, we have once again been ranked among the top 50 companies in Capital Magazine's "Philanthropic Companies" survey.

Children of ESBAŞ Employees Participated in the Space Camp Türkiye Summer Program



A total of 29 children of ESBAŞ employees participated in the 6-day Galactic Summer Camp organized by Space Camp Türkiye. Held on August 17–23 and August 24–30, the camp was conducted in both Turkish and English, allowing participants to learn while having fun. Enriched with space-themed activities, the camp offered children an unforgettable experience immersed in science and technology. Our young participants, who attended the program supported by ESBAŞ for the second time this year, left with great satisfaction and unforgettable memories.

We were delighted to welcome the future leaders of Turkey to Space Camp Türkiye.

LÖSEV (Foundation for Children with Leukemia)

On Thursday, September 11, Deniz Kurt, Deputy Coordinator of Corporate Public Relations, and Yeşim Çimen Üstüner, Deputy Coordinator of Corporate Communications and Donations, from LÖSEV (Foundation for Children with Leukemia) visited ESBAŞ. During the visit, they expressed their gratitude for the support ESBAŞ has provided to date and exchanged ideas on potential collaborative projects for the future.



Gaziemir Health Village Alzheimer Dementia Counseling and Support Center

As part of our corporate social responsibility initiatives, regular visits have been made to the elderly residents at the Gaziemir Health Village Alzheimer Dementia Counseling and Support Center. During these visits, activities and games aimed at enhancing memory and promoting social interaction were organized with the participation of employees. In addition, awareness-raising efforts regarding Alzheimer's and dementia were carried out. The most recent visit took place on September 18, ahead of World Alzheimer's Day on September 21. This visit highlighted the significance of World Alzheimer's Day and contributed to increasing public awareness and sensitivity towards Alzheimer's disease.



Children and Youth Art Theater

Children and Youth Art Theater, a social initiative of Biraderler Yapım, provides approximately 150 children and young people with the opportunity to develop through art each year, with 30% of participants benefiting from scholarships. The contemporary musical *Spiritua*, inspired by Shakespeare's five great tragedies and blending classical theater with the visuals of the digital age, was staged on September 13 at the Ayfer Feray Open-Air Stage. ESBAŞ supported the project, enabling our employees to watch the performance; with this support, young people were able to contribute to artistic production processes, and audiences in İzmir were offered a high-quality artistic experience.



KalDer Conversations Event: Global Talent Trends

The traditional “KalDer Conversations” event organized by KalDer (Turkish Quality Association) İzmir Branch was hosted by ESBAŞ on September 17. Bringing together human resources professionals, the meeting featured Aylin Paksoylu, Secretary General of KalDer İzmir Branch, who shared KalDer's vision and the values it offers to its members, while Seyyal Karakaya, Business Development Director for the Aegean Region at Mercer Turkey, presented the findings of the 2025 Global Talent Trends Study. Karakaya emphasized that placing people at the center of organizational transformation is essential for sustainable success. She highlighted human-centered productivity, trust and equity, corporate resilience, and digital culture as priority areas. Additionally, she underscored the critical role of technology-supported HR practices in enhancing the employee experience.



Izmir Equality Stars Project

The launch of the “Izmir Equality Stars Project,” organized in collaboration with the TOBB (Union of Chambers and Commodity Exchanges of Turkey) İzmir Women Entrepreneurs Board, ESBAŞ, the United Nations Women’s Unit, and Dokuz Eylül University, was held at ESBAŞ on September 25. The event highlighted goals such as increasing women’s participation in the workforce and promoting gender equality across all areas of professional life. Dr. Faruk Güler, Vice Chairman of the Board and CEO of ESBAŞ, shared progress in women’s employment and emphasized that the project leads toward lasting transformation. Deniz Celep, President of TOBB İzmir Women Entrepreneurs Board, noted that İzmir’s female workforce participation rate exceeds the national average. Duygu Arıĝ, Program Manager at UN Women, presented the Women’s Empowerment Principles (WEPs).

Meltem Kolday, Lecturer at Dokuz Eylül University Faculty of Business and Project Coordinator of the Equality Stars Project, summarized the project’s purpose as “bringing more people together for a better world.” Sevda Keskin, President of TOBB Hakkari Women Entrepreneurs Board, stated that the solidarity bridge spanning from the east to the west of Anatolia represents women’s shared dream – an equal, strong, and productive society. Meral Sinanoĝlu from TOBB İzmir Women Entrepreneurs Board emphasized that gender equality is a fundamental value for Turkey’s future.



TOBB (Union of Chambers and Commodity Exchanges of Turkey) İzmir Women Entrepreneurs Board “Equality Stars” Project

As part of the first phase of the “Equality Stars” Project, a meeting was held on December 19 at the ESBAŞ Technology Center to bring together mentors and star candidates. During the meeting, mentor companies shared the work carried out within the framework of the Women’s Empowerment Principles (WEPs) and outlined areas where they could contribute to the project process. The discussion also covered priority areas for becoming a WEPs signatory, as well as roles and expectations within the project.

During the meeting, Meltem Kolday, Lecturer at Dokuz Eylül University, delivered an inspiring presentation providing a comprehensive perspective on gender equality. She emphasized that gender equality is not limited to specific practices but involves a broad transformation process that begins at home and extends to institutions and society as a whole.

The second meeting, scheduled for January, will announce mentor-mentee pairings, explain the work planning and reporting process, review the joint work calendar, and bring together matched teams for the first time to strengthen communication and collaboration networks.



Visit to Denizli Merkezefendi Municipality

On September 8, a field visit was conducted to Denizli Merkezefendi Municipality. The purpose of the visit was to see the pet food production facility and the machinery used on-site. Additionally, the R&D and Innovation Center, where the pet food production machines are developed, was also inspected. During the visit, meetings were held with Emrah Karan, Deputy Mayor of Denizli Merkezefendi Municipality; Melis Ekiz, Director of Social Support Services; and Özge Çakır, Director of Health Services. From Gaziemir Municipality, Veterinarian Affairs Director Hüseyin Devrim Doğan also participated in discussions.



AFZ Sustainability Committee Water Crisis Meeting

On September 25, a meeting titled “The Importance of Wastewater Treatment and Water Recovery Activities in Response to the Water Crisis” was held at AFZ. During the meeting, ESBAŞ General Manager Yusuf Kılınç shared the initiatives being implemented at AFZ to address the water crisis, including measures to reduce water consumption, wastewater treatment, water recovery processes, planned projects, and best practice examples from participating companies.



17 Participating Companies:

CMS Jant, Cevher Jant, Döhler İzmir Gıda, Ege Endüstri, Ege Fren, Eldor, FTB Fastener Technology, Groupe Atlantic, Hidromek, Hugo Boss, Johnson Electric, Kale Pratt & Whitney, Mahle, Nova Fruits, Phinia Delphi, Steam Lab, MCC Korsini

Mentorship Program Continues with Three Schools in the 2025–2026 Term

Investing in the Future of Young People

Since 2018, our Mentorship Program for vocational high school students has been ongoing. In the 2025–2026 academic year, the program is being conducted at three schools: Bergama Şehit Ömer Yiğit Ulus Vocational and Technical Anatolian High School, Dikili-Çandarlı Nebiye Kavalalı Vocational and Technical Anatolian High School, and Gaziemir Borsa İstanbul Vocational and Technical Anatolian High School. Within the program, a total of 452 students in grades 11 and 12 receive guidance from nine volunteer mentors from ESBAŞ and BASBAŞ, supporting their personal development and preparation for professional life.

At the event held on October 20 at Bergama Şehit Ömer Yiğit Ulus Vocational and Technical Anatolian High School, the program's first presentations were delivered under the titles "Confidently Towards Your Goal" and "Communication in Professional Life."

The Mentorship Program aims to contribute to the development of a qualified workforce in line with sustainable development goals by enabling young people to interact with the business world at an early age. In the new term, we will continue to inspire young people and add value to their future.



Mentorship Program for Vocational High School Students

Gaziemir Borsa İstanbul Vocational and Technical Anatolian High School

As part of the Mentorship Program, the Sushi Workshop held on December 12 and 15 was met with great interest from 11th-grade students. During the workshop, our experienced chefs, Ahmet Çavuşoğlu and İbrahim Ay, provided hands-on instruction on the fundamental principles of Japanese cuisine and the step-by-step process of making sushi.

Participants had the opportunity to prepare popular sushi varieties such as maki and uramaki. They also learned about essential techniques, including knife skills, ingredient preparation, and presentation. Additionally, students were introduced to key concepts and ingredients frequently used in sushi-making, such as nori, mirin, rice, and standardized measurements.

Enriched with both theoretical and practical content, this workshop not only helped students explore different culinary cultures but also significantly enhanced their vocational awareness and manual skills.



On December 24, school administrators paid a visit to ESBAŞ. As part of the program, they toured the ESBAŞ Food Production Facility, Gastronomy Kitchen, and the Child Care Center to observe ongoing activities on-site. During the visit, participants had the opportunity to learn about production processes and practices in the educational areas.

Following the tour, the school administrators joined our volunteer mentors from the Vocational High School Mentorship Program for a lunch meeting, providing a space for mutual exchange of ideas and experiences. This visit served as an important occasion to strengthen collaboration between the education sector and the business world.



Mentorship Program for Vocational High School Students

Dikili-Çandarlı Nebiye Kavalalı Vocational and Technical Anatolian High School



Gaziemir Borsa İstanbul Vocational and Technical Anatolian High School

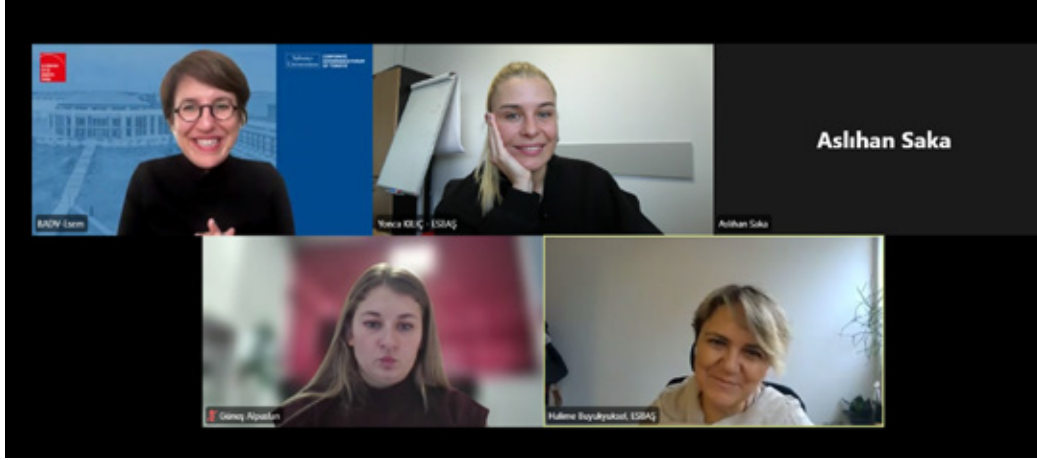


Bergama Şehit Ömer Yiğit Vocational and Technical Anatolian High School



BADV (Business Against Domestic Violence) Corporate Network

On October 3, the BADV Communication Committee met to review the committee's activity plan and evaluate the events planned to be held through the end of the year.



Aegean Forest Foundation

As ESBAŞ, our donation to the Aegean Forest Foundation led to the creation of the "Aegean Free Zone Companies Memorial Forest" at the İzmir-Kinik Reforestation Area, where 2,000 saplings were planted. During the Autumn User Gathering held on October 20, e-certificates were awarded on behalf of the participants, with a donation of 5 saplings made for each attendee.



BADV (Business Against Domestic Violence) Corporate Network



From November 25 to December 10, 2025, UN Women and its partners invited everyone to participate in the "16 Days of Activism to End Digital Violence Against All Women and Girls" campaign. We supported the campaign through our social media channels.



BADV Corporate Network Expert Webinar Series #9: Talking About Violence Against Women with Data

As part of the International Day for the Elimination of Violence Against Women on November 25, we attended the webinar "Talking About Violence Against Women with Data."

The event, held online on Wednesday, November 26, explored the entire process from producing to interpreting data on violence against women, and how this process contributes to equality policies. Moderated by BADV Project Coordinator Esen Özdemir, the webinar featured Associate Professor İlknur Yüksel-Kaptanoğlu from Hacettepe University Institute of Population Studies. We discussed how data play a role in understanding the dimensions of violence against women, shaping policy, and developing corporate strategies.

BADV (Business Against Domestic Violence) Corporate Network 2025 Company Presentations and Certificate Ceremony

The “BADV 2025 Company Presentations and Certificate Ceremony” was held on December 18, 2025, hosted by TÜSİAD. Representing ESBAŞ, Halime Büyükyüksel, Bahar Baysal, and Güneş Tamgaç attended the event.

Opening remarks were delivered by Prof. Dr. Ayşegül Toker, Dean of Sabancı University Faculty of Management; Nevgül Bilsel Safkan, General Manager of Sabancı Foundation; Yasemin Akis Kalaylıoğlu, Gender Program Coordinator at UNFPA Turkey; and Ceren Aydın Ergün, Deputy Secretary General of TÜSİAD.

During the event, 11 new companies that joined the BADV project in 2025 shared the work they conducted. Certificates of participation were also awarded to company representatives who successfully completed the BADV Trainer Training Program.

BADV 2025 Şirket Sunumları ve Katılım Belgesi Takdim Programı



The Business Against Domestic Violence (BADV) Project, which has been growing stronger since 2013 under the leadership of Sabancı University Corporate Governance Forum, in collaboration with TÜSİAD and with the support of UNFPA Turkey and Sabancı Foundation, demonstrates the transformative power of the private sector in this field. As of 2025, 138 companies participating in BADV are carrying out numerous initiatives aimed at preventing violence against women and empowering women. ESBAŞ's efforts were also highlighted among the inspiring examples of private-sector initiatives combating violence against women.

**İŞ DÜNYASI
EV İÇİ
ŞİDDETE
KARŞI**

**İş Dünyası
şiddete karşı
güçlerini
birleştiriyor!**

Kadına Yönelik Şiddetle Mücadelede
Özel Sektörden İlham Verici Örnekler

Sabancı Üniversitesi KURUMSAL YÖNETİM FORUMU TÜRKİYE TÜSİAD SABANCI VAKFI UNFPA

unfpaturkiye ve 2 diğer kişi Takip Et ...

**İŞ DÜNYASI
EV İÇİ
ŞİDDETE
KARŞI** **ESBAŞ**

- BADV'nin Aile İçi Şiddet İş Yeri İlkelerini uyguluyor ve çalışanlarının farkındalığını artırıyor.
- Şiddete maruz bırakılan çalışanlarına destek mekanizmaları sunuyor, yöneticilerine güvenli bir iş ortamı oluşturmaları için rehberlik ediyor.
- WEPs gibi küresel taahhütler doğrultusunda, iş yerinde ve toplumda kadınların güçlenmesi için küresel iyi uygulamalardan yararlanıyor.
- Kıvılcımlar Projesi gibi inisiyatiflerle genç kadın liderlerin yetişmesine katkı sağlıyor.

Kadına Yönelik Şiddetle Mücadelede
Özel Sektörle El Ele

Sabancı Üniversitesi KURUMSAL YÖNETİM FORUMU TÜRKİYE TÜSİAD SABANCI VAKFI UNFPA

hbuyukyüksel ve diğer kişiler beğendi
unfpaturkiye Kadına yönelik şiddetle mücadele sadece bir insani yükümlülük değil, aynı zamanda kolektif bir sorumluluk ve iş dünyasındaki kurumsal sürdürülebilirliğin de temel şartı.

Supporting Companies Operating in the Zone

We supported the export procedures for board games donated by Gates Industrial to Behçet Uz Children's Hospital. Thanks to this donation, children at the hospital gained access to fun activities that help boost their morale and motivation during treatment.



Support for Bergama Aşağıkırıklar Primary School

To support the educational activities of Bergama Aşağıkırıklar Primary School, our company donated a printer that was no longer in use. With this donation, the school will be able to meet students' printing needs for daily educational activities, making the learning process more efficient.

LÖSEV (Foundation for Children with Leukemia)

On November 13, World Kindness Day, a Satsuma mandarin harvest was carried out at LÖSEV's Seferihisar Natural Life Farm. The harvested mandarins were delivered to registered child patients and LÖSANTE Hospital.



TED (Turkish Education Association) İzmir Branch – ESB 4x4 Basketball Tournament

10 participating companies: ESBAŞ, Gates, Mecalac, Lisi Aerospace, Simeco, Kale Pratt & Whitney, MVT Elektrik, Cevher Jant, Safe Spice, Gram Equipment

On the opening day of the tournament, Serkan Özizmirli conducted a “Teamwork” training session, attended by representatives from TED İzmir Branch. The tournament final took place on January 5, 2026. The tournament proceeds were donated to TED İzmir Branch to support students’ education.



Atatürk Organized Industrial Zone

On November 12, our company was represented by HR Director Bahar Baysal and Corporate Communications & Sustainability Director Halime Büyükyüksel at the seminar titled "Every Manager is a Human Resources Specialist" held at the Atatürk Organized Industrial Zone. During the seminar, information about ESBAŞ's HR practices and sustainability initiatives was shared with the participants. Additionally, an introduction to ESBAŞ and BASBAŞ was provided.

**HER YÖNETİCİ BİR
İNSAN KAYNAKLARI
UZMANIDIR**
SEMİNERİNE DAVETLİSİNİZ

Tarih:
12 Kasım Çarşamba 2025

Saat:
13.00 - 17.00

Adres:
İAOSB Bölge Müdürlüğü
Atatürk Toplantı Salonu

ASAD
ATATÜRK ORGANİZE BÖLGESİ
SANAYİCİ VE İŞ İNSANLARI
DAYANIŞMA DERNEĞİ

İAOSB
İZMİR ATATÜRK
ORGANİZE SANAYİ VE İŞ İNSANLARI



Technical Visits by University and High Schools

Students from Manisa Celal Bayar University Faculty of Applied Sciences visited ESBAŞ on December 1 to learn about our ongoing projects and practices.



Students and faculty advisors from the Buca İnci Özer Tırnaklı Science High School Young Engineers Club visited ESBAŞ on December 15.



Students from Gaziemir Şerife Balcı Vocational and Technical Anatolian High School visited ESBAŞ on November 18 to gain insight into our practices.



Gaziemir Şehit Serhat Sıgnak Vocational and Technical Anatolian High School

Computer Donation to Schools Through School-Industry Collaboration

A campaign was launched in collaboration with Gaziemir District Governorship, ESBAŞ, and the Software and IT Industry Clustering Association (YABİSAK) to donate idle but functional computers from companies to schools, making them available for student use. Within the campaign, functional computers that were no longer in use at companies operating in the Aegean Free Zone and YABİSAK member firms are donated to schools selected by the Gaziemir District Governorship.

The first donations were made by Broadangle Software Inc. and Masomo Game Technologies Inc. A total of 17 computers were donated and handed over to Ahmet Kaya, Principal of Gaziemir Şehit Serhat Sıgnak Vocational and Technical Anatolian High School.

The handover ceremony took place on December 4 and was attended by Gaziemir District Governor Kudret Kurnaz, Gaziemir District Director of National Education Erhan Atilla, ESBAŞ General Manager Yusuf Kılınç, Corporate Communications & Sustainability Director Halime Büyükyüksel, Rabia Turan from Masomo Game Technologies Inc., Özlem Şahin and Mert Yılmaz from Broadangle Software Inc., and YABİSAK Coordinator Serap Sönmez.



We Shared ESBAŞ's EFQM 6 Diamonds Journey at the 34th Quality Congress



At the 34th Quality Congress organized by KalDer, the Turkish Society for Quality, where the importance of timely and effective decision-making by the business world in the areas of global strategy, climate, technology, and economy was discussed, ESBAŞ proudly took its place this year as a recipient of the EFQM Global Awards at the 6 Diamonds level. We were honored to represent ESBAŞ at the congress with the participation of ESBAŞ General Manager Yusuf Kılınç, Corporate Communications and Sustainability Director Halime Büyük Yüksel, and Human Resources Director Bahar Baysal.

On the second day of the Congress, organized by the Turkish Society for Quality at the Istanbul Lütfi Kırdar Convention and Exhibition Center, a special session was held for the 2025 EFQM Global Awards. The session, titled "Corporate Governance: Improving Management Quality and Good Governance Tools," was moderated by KalDer Secretary General Sabri Bülbul. ESBAŞ General Manager Yusuf Kılınç, who was invited as a speaker, and Öznur Özcan, Quality Manager and EFQM Leader at Toyota Boshoku Turkey, shared with participants the journeys, management models, and best practices that led their companies to win the EFQM Global Award. As ESBAŞ, we continue to strengthen our culture of excellence with the goal of creating sustainable value.

KALDER – 2024–2025 Local Quality Awards Winners Conference

The 2024–2025 Local Quality Awards Winners Conference, organized by the Turkish Quality Association (KalDer) İzmir Branch on December 3, brought together representatives of the business world committed to quality. The conference, aimed at promoting quality awareness and sharing best practices, was attended by KalDer members and business professionals in large numbers.

The conference included sessions where companies shared their experiences in documenting corporate competencies within the EFQM Model framework. In the final part of the program, an inspiring success story that brought international recognition to Turkey was presented. Speaking on behalf of ESBAŞ, which earned 6 Diamond Certificates under the EFQM Global Awards, Corporate Communications & Sustainability Director Halime Büyükyüksel shared the strategic management approach and sustainability-focused practices behind this global achievement with the participants.



Yeni Asır “130-Year City Story” Exhibition

The “130-Year City Story” Exhibition opened on December 24 at the Izmir Chamber of Commerce. Organized in collaboration with the Izmir Chamber of Commerce and Yeni Asır Newspaper to mark the newspaper’s 130th anniversary, the exhibition featured a special selection of 130 pages of documents, photographs, and news from different periods of the newspaper, showcasing Izmir’s 130-year urban memory to visitors.

ESBAŞ also participated in the exhibition, and ESBAŞ Chief Executive Officer and Deputy Chairman of the Board Dr. Faruk Güler attended the opening ceremony.



İZİKAD MEDSPARC International Business Summit

The 2nd MEDSPARC International Business Summit, organized by İZİKAD on December 3, was held under the theme "Collaboration for a Sustainable Future: The Triple Transformation." The summit featured forward-looking panels addressing the intersections of green, digital, and societal transformation.

During the event, experts explored how collaboration-based innovation through green technologies and environmentally responsible digital solutions can accelerate sustainable progress. Another key session focused on the role of technology in sustainability, highlighting how digital advancements strengthen eco-friendly practices. Under the theme of societal transformation, the summit emphasized community-focused initiatives and inclusive growth strategies.

The summit also hosted B2B meetings, bringing together industry leaders, entrepreneurs, and investors to foster innovative collaborations. Participants had the opportunity to explore new business opportunities, develop strategic partnerships, and exchange ideas on sustainable solutions through pre-arranged one-on-one meetings.

Representing ESBAŞ at the summit were Corporate Communications & Sustainability Director Halime Büyükyüksel, Investor Relations Specialist Serap Sönmez, and Sustainability Specialist Dr. Mevlüde Karadağ.

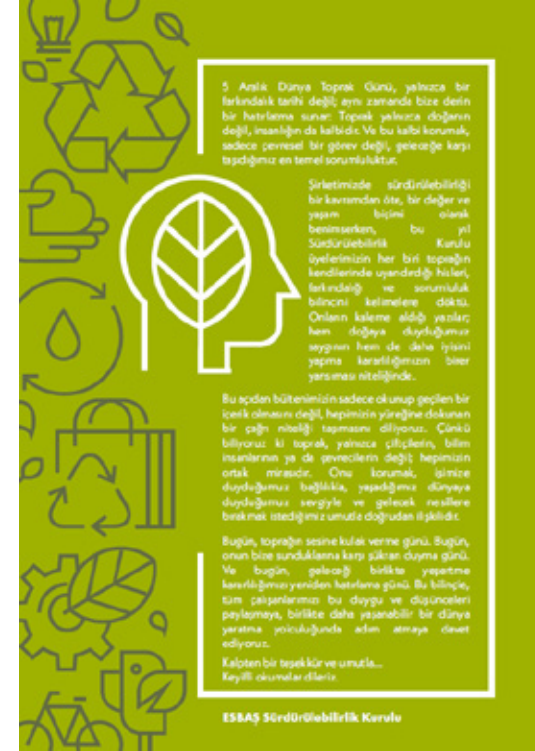


December 5 – World Soil Day

World Soil Day on December 5 is not just a date for raising awareness; it is a profound reminder that soil is not only the heart of nature but also the heart of humanity. Protecting this heart is not merely an environmental duty—it is one of our most fundamental responsibilities toward the future.

With this awareness, the ESBAŞ Sustainability Committee members, who work to transform sustainability from a concept into a value and way of life, were invited to put into words their thoughts, awareness, and sense of responsibility regarding soil. The writings they produced reflect both their respect for nature and their determination to do better.

On this special day, a bulletin was published featuring the writings of the ESBAŞ Sustainability Committee members, aiming to raise awareness about soil, water, trees, health, education, and social responsibility. Through this initiative, everyone is invited to share these feelings and ideas and to take a step together toward creating a more livable world.



Thank You



ESBAŞ